

# **Antioch Missionary Baptist Church**



## **2019 Annual Ministry Reports 2020 Strategic Plan**

**"The church that is helping persons  
to realize God's intent for their lives."**





## MESSAGE FROM OUR PASTOR

Perhaps you have been asked these questions: “What is Antioch about and doing as a church in its community? What does Antioch have to offer its members in regards to ministry and service opportunities? If a family was to join Antioch, what is there for them, especially children, to do?” Questions like these are asked by those who want to know if Antioch does anything more than have Sunday morning service and receive folks’ tithes and offerings. We at Antioch believe in the traditional five- fold purpose of the church: worship, evangelism, discipleship, fellowship and service (or ministry).

To answer these questions in regards to our ministry offerings and for accountability purposes to our church, we publish the Antioch Missionary Baptist Church Ministry Reports. This is our way of “advertising Antioch’s activities”, if you will. We hope what this report reveals will serve as good press to our community and our church members that Antioch is active in fulfilling its purpose. May this report serve as “talking points” that we are good stewards of our time, talents and tithes.

Not only do we want this publication to serve as a report, but also as an invitation to you to join the great work that Antioch is doing. Come! Get in on the happenings of Antioch. We are serving this present age and fulfilling our calling. Join us!

***“Transitioning from where we are to where we want to be!”*** In 2017, we developed a strategic plan for Antioch to guide us to where we want to go in the next five years. This year we were aiming to be a vibrant church faithfully DOING church in order to grow and move the church forward. Antioch’s leadership and membership will come together by “Drawing farther in together in unity, closeness and fellowship and drill deeper down together in worship, prayer and study.”

With God’s help and strength, we are believing we will be able to do more to impact our church and community through the ministries and services you will read in this report! We hope you enjoy and join us!

A Servant- Leader of Jesus Christ

Donnie R. Garris, Pastor

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**ANTIOCH MISSIONARY BAPTIST CHURCH  
STRATEGIC PLAN  
IMPLEMENTED JANUARY 2018**

Pastor Garris had a vision to propel Antioch into the future in an organized way that would help our church grow and mature as we move forward. With the guidance and assistance of Mr. Philip James, 5 focus areas to drive strategic plan forward were identified: Organization, Facilities, Resources, Community and, Ministries/Programs. Focus group facilitators were identified for each focus area, along with a small group for each focus area.

Antioch began working on a strategic plan at our Fall Leadership Conference on November 12, 2016 to guide our church into the future. The majority of ministry leaders were present at this conference. At that time, we focused on the following:

Defined "Strategic Planning" in context of a church; What success today looks, feels, sounds like; What we hope to accomplish today and downstream;

Set small group discussions in motion: Introduced the focus area facilitators for discussions for the day and strategic discussions after that day; Introduced 3 major questions to be explored and why these questions:

Who has Antioch been?

What do you envision Antioch Church to be in 5 years?

What causes or issues does Antioch stand for/stand on? What should it?

The focus group met periodically and utilized information gathered from the above discussions to develop a fluid strategic plan consisting of six categories for the next five years and beyond. Each ministry has developed goals and strategies for 2018 that fall within one or more of the categories below.

**CATEGORY ONE: BUILD A PASSIONATE & CARING COMMUNITY**

**Objective A: Welcome all and engage/Involve in the life of the church**

Strategy 1A1: Increase ministry participation; Consider engaging greeters, build/strengthen parking lot team

Strategy 1A2: Be intentional to embrace all people coming to church

**Objective B: Build Antioch to meet needs across generational demographics**

Strategy 1B1: Examine our culture and re-think how to do things differently.

Strategy 1B2:

**Objective C: Tap into the passion and talent of our members to be relevant to the community**

Strategy 1C1: Be intentional to identify talents in the church.

Consider engaging members in small focus groups to identify their interests

**CATEGORY TWO: MOBILIZE ANTIOCH'S MISSION**

**Objective A: Define Antioch's community in relation to Grier Heights, Charlotte, and the world**

Strategy 2A1: Expand our footprint beyond Grier Heights; Consider attending other community meetings

Strategy 2A2: Develop and implement a promotional marketing strategy for the church.

Inclusive of revamping Website, establishing a strong social media presence, live streaming, radio broadcasting and advertising, one church "Antioch MBC Branded" tee-shirt, stickers, banners, etc.

Strategy 2A3: Research and understand future city plans within 15 miles of the Grier Heights Community.

**Objective B: Deepen relationship between Antioch and Grier Heights**

Strategy 2B1: Demonstrate desire to build relationships within Grier Heights

Consider welcome baskets, connecting with other institutions in the community (pop-up churches)

Strategy 2B2: Leverage community resources

Consider assessing the community thoughts and needs through external focus groups

**CATEGORY THREE: GROW FAITHFUL LEADERS**

**Objective A: Contemporize Christian Education Focus and Structure**

Strategy 3A1: Research Sunday School structure (Ages, Class topics, small group studies).

New Members Class: leverage this model with existing classes. Note: New Members classes should be developed to address different levels of Christian maturity. Therefore, a different curriculum may be needed.

Strategy 3A2: Be intentional about building disciples within our congregation.

Strategy 3A3: Develop ways/methods to communicate and or educate membership practices.

We need to be able to communicate/educate to the entire church body "How do you do Antioch Missionary Baptist Church."

**Objective B: Update organizational structure to best support future state**

Strategy 3B1: Research organizational structures for Antioch. Explore roles and responsibilities of Church Administration/Operation

Strategy 3B2: Research organizational structures to optimize ministries.

Strategy 3B3: Develop a structure that mobilizes volunteers to create a culture of service.

**Objective C: Ensure development and vitality of leadership**

Strategy 3C1: Help people identify and share their passionate gifts

Strategy 3C2: Reimagine relationship between Deacons and members under their guidance. Consider training to help deacons get to know members and their gifts; Help members get to know their deacons

**CATEGORY FOUR: STRENGTHEN FINANCIAL RESOURCES**

**Objective A: Revisit our culture regarding our relationship to financial resources**

Strategy 4A1: Challenge ministries to utilize creative means to generate income to fund their ministries.

Strategy 4A2: Research and implement different ways to obtain funds. Consider concerts, stage plays, etc. marketed beyond Antioch's membership.

Strategy 4A3: Research and implement different means/ways of giving. Consider on-line giving via website, cell phone giving apps, and Kiosk giving with debit/credit cards.

**Objective B: Maximize sources of revenue to fund expansion of ministries**

Strategy 4B1: Develop a funded Outreach Team to identify and organize opportunities in the community and city of Charlotte.

**Objective C: Develop creative and sustainable sources of funding**

Strategy 4C1: Engage with an outside consultant regarding 501C-3 and other revenue sources.

Consider the Church owning an asset like Subway, Catering Business, Thrift Store. Other considerations include; utilizing employer matching funds programs, After-school care and summer camps.

**CATEGORY FIVE: COMMUNICATE WITH TRANSPARENCY**

**Objective A: Ensure transparency of decisions and translate core aspects of the Vision**

Strategy 5A1: Develop methods to communicate Vision Updates and receive feedback from congregation. Consider newsletter, exciting PowerPoints updates, website page via a link dedicated to the Vision, etc.

**Objective B: Refresh enthusiasm and understanding of Ministry Center Vision**

Strategy 5B1: Re-assess and reframe the VISION to meet the current and future needs of the church and community.

**CATEGORY SIX: ENHANCE TECHNOLOGY & SECURITY**

**Objective A: Leverage technology to make processes more efficient and effective**

Strategy 6A1: Evaluate current state: Identify processes that we want to make more efficient and effective.

Strategy 6A2: Build awareness of technology opportunities (emerging technology, useful church applications, etc.)

Strategy 6A3: Prioritize issues and link to funding sources

**Objective B: Ensure security and safety of people and property**

Strategy 6B1: Establish and train an in-house security team to include greeters, ushers, Men of Christ, Trustees and church members with law enforcement backgrounds. This team would be trained to handle security breaches such as active shooter, fire and mass evacuations, security sweeps of the facility, missing child or sick child situations.

Strategy 6B2: Upgrade security system to include outdoor cameras, indoor cameras and motion detectors/sensors.

## CHRISTIAN EDUCATION MINISTRY

**MISSION:** The mission of the Board of Christian Education is "to coordinate, enhance and support the teaching ministries of our church in such a manner that it helps to fulfill the church's goal/mission statement.

### 2019 ACCOMPLISHMENTS:

**Category Three: Grow Faithful Leaders:** Goal 1—Guided and monitored the implementation of the Strategic Plan through Ministry leaders Mid-year and end of year Strategic Plan Check-up. Encouraged all leaders to be accountable for their plans. Leaders were encouraged to attend UMBA Spring and Fall Sessions; Leaders informed of expectations and completion of documents by email, text, bulletins; Mid-year and Fall Leadership Conferences, Mid-year held in several small groups (Sept & Oct); Fall meeting November 9: Leaders informed of expectations and completion of documented plans for 2020.

**Category One: Build A Passionate & Caring Community: Goal 2 (Obj. C):** Help people identify and share their passionate gifts: All Ministries Day September 29—Exposed members to ministry opportunities; fellowship and celebration; assisted the special events teams with their activities (Pastor Appreciation, Homecoming, Family/Friends Day, Black History Comm.)

**Goal 3 (Obj. B):** Help people identify and share their passionate gifts

**Category Five: Communicate with Transparency Objective A:** Encouraged all leaders to be accountable for expectations in 2020

### STRATEGIC PLAN FOR 2020:

**Strategic Plan focus: Category Three - Grow Faithful Leaders**

**Goal 1 (Obj. A): Contemporize Christian Education Focus and Structure**

**Action Step 1:** Guide and monitor the implementation of the Strategic Planning Initiative

Step 1: March 14, 2020 Spring Leadership training and sharing; new officer mentoring begins

Step 2: Be available to assist ministry leaders with implementation of plans

Step 3: August 22, 2020 begin planning/preparing for 2021-22 officer elections. Provide recommendations as needed.

Step 4: November 14 Fall Leadership Workshop

**Action Step 2:** Continue to research Sunday School structure (Ages, Class topics, small group studies). New Members Class: leverage this model with existing classes. Note: New Members classes should be modified to address different levels of Christian maturity and varying instructional opportunities. Therefore, varying curricula may be needed.

**Action Step 3:** Develop ways/methods to communicate and or educate membership practices. We need to be able to communicate/educate to the entire church body "How do you do Antioch Missionary Baptist Church."

**Goal 2 (Obj. C): Ensure development and vitality of leadership**

**Action Step 1:** Help people identify and share their passionate gifts

**Action Step 2:** Provide leadership training and teacher training (on-site and through UMBA)

**Goal 3 (Obj. B): Update organizational structure of Christian Education to best support future state**

**Action Step 1** Continue to research organizational structures to optimize ministries.

**Action Step 2:** Develop a structure that mobilizes volunteers to create a culture of service.

## SUNDAY SCHOOL/DISCIPLESHIP OPPORTUNITIES

### ADULT QUARTERLY CLASS & BAPTIST TRAINING UNION

**Mission statement:** To equip all students to become fruit-bearing disciples. To teach, reach and train students. To help grow our church through the Sunday School Department. To make a difference for Christ and His kingdom. To move from membership to discipleship.

### 2019 Accomplishments

Worked together with Youth Sunday School leaders to develop ways to grow and promote our Sunday School; Pastor Garris presented joint study on "Get Off Our Buts". Ask! N.O.W. (no opportunity wasted); Deaconess Dorothy Funderburke presented report on the Lott Carey Foreign Convention. Gained knowledge of purpose, mission, financial support of Lott Carey. Deacon Felton Pendergrass presented study on "The Articles of Faith" during BTU to acquire understanding of Baptist doctrines; Collected contact information from Adult Sunday School classes (including visitors); Contacted known sick Sunday School members by telephone or sending a get well card.

### STRATEGIC PLAN FOR 2020:

**Category 3-Grow Faithful Leaders, Obj. 3A, 3C1, 3B**

**Goal 1: 3A-3B-** Continue to research Sunday School structure (Ages, Class Topics, small group studies). Be intentional about building disciples within our congregation.

**Action Step 1:** Be an open Bible study group for nonbelievers and believers.

January –April - work together with Youth Sunday School leaders to develop ways to grow and promote our

Sunday. School Department. Literature: Sunday School that Really Responds: Steve R. Parr

**Action Step 2:** Facilitate retention of School attendees by obtaining contact information and maintaining contact through phone, text, email and in person.

**Action Step 3:** January – May- Determine what is involved in putting the Sunday School lessons on the Antioch App

**Goal 2: 3A3:** Develop ways/methods to communicate and or educate membership practices. “How do you do Antioch Missionary Baptist Church Sunday School.”

**Action Step 1:** Ongoing -Determine what is involved in “How to do Antioch Missionary Baptist Church Sunday School” and publicize so people know what to expect and their level of involvement through various BTU topics.

**Action Step 2:** Ongoing - Invite people to Sunday School by using verbal invitations from the pulpit, social media, casual conversation, Sunday bulletins and personal contacts.

**Goal 3: 3C1:** Help persons identify and share their passionate gifts

**Action Step 1:** Actively recruit more teachers

**Action Step 2:** Provide teacher education and continuously develop through UMBA, GBSC and regular on-site sharing sessions as they occur

*Respectfully submitted by Deaconess Brenda Williams, Adult Sunday School Superintendent*

### **Sunday School—Youth**

**Mission Statement:** to teach and enage youth about learning God’s Word.

**2019 Accomplishments:** youth recited memory verses on each 3rd Sunday; outreach mission to invite community to experience God; Vacation Bible School

#### **Strategic Plan Focus:**

**Goal 1:** to engage individuals in an open discussion and training on the importance of growing in the Word of God

**Action Step 1:** have a group discussion with parents and teachers

**Action Step 2:** gather informait to help in teahing youth with new innovative tools

**Goal 2:** Parent/Teacher training

**Action Step 1:** Locate material related to Sunday school

**Action Step 2:** Contact Christian Education for guidance

**Action Step 3:** Create/plan training workshop

*Respectfully submitted by Min. Darlene Williams*

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### **MEN’S SUNDAY SCHOOL CLASS**

**Mission Statement:** To build biblical men, that is, men of integrity, intimacy, identity and influence as defined by God’s Word. We believe that in God’s Word we find God’s creative intent for us men. As Men of Christ, we want to become and help other men to become biblical men!

**Strategic Plan focus:** (See Men of Christ).

### **NEW MEMBERS ORIENTATION CLASS—ADULT**

**Mission Statement:** To create a warm and friendly environment for our new members. To help them begin or continue their walk and works with God and their new Antioch family through fellowship, prayer, praise and the study of God’s Holy Word. We received all persons for who joined our church and guided them through the seven session New Members Orientation process. Many of our new members are working in various ministries of the church.

#### **2019 Accomplishments**

**Strategic Plan Focus: Category 3 Grow Faithful Leaders, (Obj. A):** Continued with the curriculum to meet the needs of new Christians, as well Christians on every level of maturity through the intake and follow-up procedures for new members delivered by new member instructors and ambassadors.

*Respectfully submitted by Min. Ronge Brown & Min. Vernie White*

### **WOMEN’S SUNDAY SCHOOL CLASS**

**Mission Statement:** Helping women grow healthy spiritual lives by building a healthy small group community, thereby creating a safe place where women can be heard and feel loved (no quick answers, snap judgments, or simple fixes)

#### **2019 Accomplishments:**

Completed a study of *Becoming A Vessel God Can Use* by Donna Partow; the Book of Romans; began a study of *Hearts of Fire* by The Voice of the Martyrs, supported BTU on 1st Sunday session, provided ‘teacher mentoring’ by giving women in the class the opportunity to facilitate the class lessons. As a group, we observed spiritual growth and deeper relationships with each other.

**Strategic Plan focus: Category 1A, 5A; Category 3, Obj. C1**

**Goal 1: Obj. 1A2** - Be intentional to embrace women across generational lines

**Action Step 1:** Reach out to women in the church personally and by phone, text, invitations, social media, etc., to show care and concern, and to publicize our class and study topics



**Action Step 2:** Provide relevant topics and study materials by surveying women to determine areas of interest  
**Action Step 3:** Complete our study of *Hearts of Fire*  
**Goal 2: Obj. 3C1:** Ensure development and vitality of leadership by helping women identify and share their passionate gifts  
**Action Step 1:** Provide a teacher mentoring relationship among class members  
**Goal 3: Obj. 2B1:** Demonstrate desire to build relationships within Grier Heights  
**Action Step 1:** Each member submit an idea for volunteerism and for funding our ministry.  
**Action Step 2:** Sponsor and provide a Christmas luncheon grab-and-go for Billingsville staff as a yearly outreach.  
 Respectfully submitted by Min. Vernie White, Lead Instructor.

## CHURCH-WIDE BIBLE STUDIES

### NOONDAY HOUR OF POWER

**Mission Statement:** Commit to diligently, consistently, and prayerfully studying the Bible so that we can accurately divide the Word of Truth and apply it to our lives. Grow in biblical knowledge, wisdom, and understanding.

**2019 Accomplishments:** Continued our study of the Book of Proverbs; began reading through the Bible; visited the sick and shut-in to have Bible study with them

**Strategic Plan focus for 2020: Category One—Build a passionate and caring community**

**Goal 1:** Complete Reading through the Bible.

**Action Step 1:** Mirror the evening Bible study as requested

**Goal 2: Visit the homes of the sick and shut-in to have Bible study**

**Action Step 1:** Continue to visit the homes of the sick and shut-in to evangelize and fellowship.

Respectfully submitted by Min. Nancy Benton, Instructor

### WEDNESDAY EVENING BIBLE STUDY

**Mission Statement:** To enhance our spiritual growth, maturity and effectiveness through the study of God's Word and other books

**Summary Statement:** The Bible was not written to make us smarter sinners; not to fill our heads with biblical facts; not to satisfy all our questions but to help us conform to Christ's image and to transform our lives. Through our regular Wednesday evening study, members and friends are invited to come sing, pray, grow and be transformed our attitudes, actions and affections together.

**2019 Accomplishments:** Completed a study on "Cold Tea, Hot Topics" in the media; completed a study of Zacchaeus from Luke 19, a study- "S.E.E. NOW- Stewardship & Economic Empowerment, a study of "Kanye West Sunday Service," and viewing/discussion of the movie "Harriett"; had a year-end Christmas Party/Fellowship.

**Strategic Plan focus: Category One: Build a Passionate and Caring Community**

**Goal 1:** Plan relevant Bible study topics to enhance our spiritual growth, maturity and effectiveness through the study of God's Word and other books

**Action Step 1:** Offer Bible study on relevant topics or a book in the Bible

Respectfully submitted by Pastor Donnie Garris, Instructor

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## CHURCH MINISTRIES

### ASSOCIATE MINISTERS

**Mission Statement:** Pastor and Associate ministers sharpening each other through study, prayer, sharing of experiences in support our preaching and service together at Antioch.

**2018 Accomplishments:** Provided leadership in worship every Sunday; supported the Pastor in his absence; Assisted with Holy Week Services at Easter; Visited members in the hospital and at home; provided instructor for Noonday Bible study (Minister Benton); Prayer each Sunday with individual members; assisted the Pastor at funerals, provided confidential counseling to members (Rev. Henderson/Min. Garris)

**Strategic Plan Focus: Category 1C1: Build A Passionate & Caring Community.** Tap into the passion and talent of our members to be relevant to the Community. Be intentional to identify talents in the church; **Category 3C1: Grow Faithful Leaders.** Ensure development and vitality of leadership. Help people identify and share their passionate gifts

**Goals and Action Steps:**

**Goal 1: (1C) -** Tap into the passion and talent of associate ministers to support the Pastor in being relevant to the community (including our congregation)

**Action Step 1:** Welcome preaching assignments as scheduled by Pastor; individual Altar Prayer (during Congregational Prayer); participate/ be more visible during CP Time; outreach to sick/shut-ins: assist in hospital, nursing home, rehabilitation, assisted living, and home visitation



**Action Step 2:** Solicit suggestions/ideas to reach out/volunteer to the community in unique ways (community organizations, special groups. Check with Ms. T at the GGCC for suggestions)

**Action Step 3:** Perform other assignments as directed by Pastor

**Goal 2: (3C1) -** Ensure development and vitality of leadership by identifying opportunities for each minister to share their passionate gifts

**Action Step 1:** Identify individual passionate gifts that can be used to enhance our ministry and church

**Action Step 2:** Each minister actively participates in at least one church ministry yearly

**Action Step 3:** Participate in training opportunities offered by UMBA, on-site, and Ministers Conferences

On-site: ministers in school share what they are learning

Respectfully submitted by Min. Nancy Benton, Interim Team Leader.

### **SIX-THIRTY SHAKE-UP MINISTRY**

**2019 Accomplishments:** September 2019 - RealTalk RealLife session about in September & October; Partnered with the Grier Heights Community Center to pass out candy at the Annual Harvest Festival; Fellowship Outing at Code Escape; Partnered with the Grier Heights Community Center to assist with the annual Holiday Toy and Gift Giveaway; Professional Clothing Collection to support JCSU; monthly worship service every first Saturday of the month.

**2020 Strategic Plan Focus:** continue our monthly worship service, life skill sessions, fellowship activities, and community outreach events.

Respectfully submitted by Alex & Angela Hunter - Leaders

### **BEREAVEMENT MINISTRY/DEMENTIA SUPPORT GROUP**

**Mission Statement:** To be a living reminder of God's love to those grieving due to loss of any kind. To support and educate our members during their time of bereavement and loss of any kind. To help our church members when they are caregivers or have lost a loved one to dementia.

**2019 Accomplishments:** Published monthly "Seasons of Feelings," words of encouragement; facilitated Purple Sunday, distributed information/literature about dementia; supported caregivers.

**Strategic Plan Focus: Category 1, Obj. 3 Build Antioch to meet needs across generational demographics**

**Goal 1:** Support caregivers by having workshops to keep them informed

**Action Step 1:** To separate the two into a Bereavement Ministry (not just about death) renamed "Guardian Transition Ministry; and a Dementia Support Group.

**Action Step 2:** Invite different organizations (nursing homes, funeral homes, doctors, other health organizations

**Action Step 3:** Send cards and care packages to grieving members.

**Action Step 4:** designate alternating months to support caregivers in various ways.

**Action Step 5:** Continue monthly Seasons of Feelings in the bulletin.

Respectfully submitted by LaVerne Johnson, Rev. Kim Williams, Co-Chairpersons

### **BREAST CANCER SUPPORT GROUP**

**Mission Statement:** To offer spiritual and emotional support to those affected by breast cancer.

We work to keep our church family, community and friends informed about Breast Cancer treatment, prevention and resources available.

**2019 Accomplishments:** Celebrated our fifth anniversary; supported the Susan G. Komen's Race for the Cure; observed Pink Sunday with a fundraiser for the vision; and Breast Cancer Awareness Month in October; visited Grier Height Presbyterian Church as an outreach to its members and the community; participated in Buddy Kemp Center; passed out educational materials about breast cancer at the shopping center on Wendover Rd.; participated in "Healthy Moments" on 3rd Sundays; encouraged participation of survivors at Antioch to join our ministry

**STRATEGIC PLAN FOR 2019: Strategic Plan focus: Categories 1A** building a passionate and caring community; **4C** Strengthen financial resources

**Goals and Action Steps:**

**Goal 1 (Obj. 1A)**

**Action Step 1:** Welcome all and engage/involve in the life of the church.

**Action Step 2:** Encourage members with other forms of cancer to form their own Support Group within Antioch

**Action Step 3:** Work outside of the community to start support groups at one or two churches.

**Goal 2 (Obj. 1A):**

**Action Step 1:** Develop creative and sustainable sources of funding

**Action Step 2:** Create a craft sale on a Sunday after service, possibly in May 2020

Respectfully submitted by Adelaide Marable, Group Leader

## **DEACONESS MINISTRY**

**Mission Statement:** To assist the Pastor in developing the spiritual life of women and girls of the church; visit the sick/shut-in/bereaved members; prepare the ordinances (baptism, communion) of the church; and minister to the needs of the overall congregation with loving kindness.

**2019 Accomplishments:** Monthly Communion preparation and baptism; funeral attendance and provided repast desserts; provided soup/sandwiches to the homeless at Urban Ministries and sandwiches for the UMBA Mission Blitz; provided care packages to residents at Queen City Nursing Home; visits to sick/shut-ins

**STRATEGIC PLAN FOR 2019: Strategic Plan focus: Category 1—Build a passionate and caring church community.**

**Goals and Action Steps:**

**Goal 1:** Commit to and be supportive to the church ministries

**Action Step 1:** Encourage all deaconess to attend Sunday School or Bible study as well as support other ministries within the church.

**Action Step 2:** Continue to send cards, make phone calls and visits to our sick/shut-in, including nursing and rehab facilities.

**Goal 2:** Strongly support our bereaved families by serving as funeral attendants (honorary flower attendants, contributing desserts for repasts.

**Action Step 1:** Diligently study the WORD of GOD.

**Action Step 2:** Establish Deaconess teams/partners to serve within the community, to visit and contribute care packages, toiletries, etc. to the women's/men's shelters, to be ongoing.

Respectfully submitted by Deaconess Genie Wilson, Chairperson

## **DEACONS MINISTRY**

**Mission Statement:** To assist the Pastor in ministering to our membership through prayer, visitation, regular contact, and resourcefulness as we serve in the areas of worship, discipleship, evangelism, ministry, and fellowship.

**2019 Accomplishments:** Had a breakfast/fellowship to discuss ideas for improvement of our service to our members; Made contact with members by phone, email, cards, home/hospital visits, texting; Contacted our new members within a reasonable period of time; Continued the Deacons-on-Call initiative to help members get to know us better and to be readily available when needed; Deacon Sheepfold Fellowship on 5th Sundays; began purging inactive members.

**STRATEGIC PLAN FOR 2020: Strategic Plan focus - Category 1C: Grow Faithful Leaders**

**Goal 1:** Ensure development and vitality of leadership

**Action Step 1:** Conduct 4 outreach leadership fellowships annually for the deacons sheepfolds

**Action Step 2:** Identify, track and visit members of sheepfold who may be in the hospital or other healthcare facilities on a monthly basis.

**Action Step 3:** Participate in deacon training opportunities as scheduled throughout the year (UMBA, GBSC, etc.) to increase our ability to be better deacons

**Action Step 4:** Continue to perform our duties by assisting the Pastor on Sunday morning before worship service, the Deacons-On-Call initiative.

**Goal 2:** Continue to purge the church membership to have a more accurate indication of our church membership

**Action Step 1:** By July 2020, follow procedure in the Policy and Procedure Handbook to purge the membership of those no longer attending Antioch

Respectfully submitted by Cedric Jackson, Chairman

## **EVANGELISM TEAM**

**Mission Statement:** Our mission is to extend our Christian witness through our words and deeds out into our community, across our city and even outside our country. We want to be missionaries and be about mission work to reach the world with the Gospel.

**2019 Accomplishments:** Supported Grier Heights Family Night Out events; solicited volunteers and donations in response to requests from Billingsville Leadership Academy; supported and participated in the MLK Parade.

**Strategic Plan focus: Category 2: Mobilize Antioch's Mission, Category 3: Ensure development and vitality of leadership.**

**Goal 1:** to expand our footprint beyond Grier Heights.

**Action Step 1:** Advertise and promote mission opportunities for our church to serve.

**Action Step 2:** Continue to support Habitat for Humanity when they schedule a home build.

**Action Step 3:** Have a breakfast for residents of a homeless shelter

**Goal 2:** to deepen our relationship within the Grier Heights neighborhood.

**Action Step 1:** Continue to partner with Billingsville Elementary School by soliciting volunteers in the congregation to meet specific needs.

**Action Step 2:** Act as liaison to represent our church at the monthly Partnership Meetings to stay abreast of needs.

**Action Step 3:** Deepen our relationship with the residents of Grier Park Apartments by planning and implementing a "knock on doors" campaign to introduce ourselves, share Christ and solicit prayer requests

**Action Step 4:** Continue partnership with Building Bridges for the MLK celebration/parade.

**Goal 3:** to Help people identify and share their passionate gifts and training

**Action Step 1:** Conduct an evangelism workshop in March

Respectfully Submitted by J. W. Lindsey, Rongelynn Brown, Co-Team Leaders

## **EXTRA MILE MINISTRY**

**Mission Statement:** To be a voice for the meek and a friend to the lonely as we are led by the Holy Spirit.

**2019 Accomplishments:** assisted other ministries as needed; “Welcome Home” poster card for Pastor; fruit bags for the elderly members; fed the homeless; ministry outing to Narrowway Dinner Theater; assisted men of Christ with Thanksgiving boxes; gift bags for women at women’s shelter; assisted H2K with undergarment drive

**STRATEGIC PLAN FOR 2020 Strategic Plan focus: Category 1—Build a passionate and caring church community.,**  
engage members to feel relevant

**Goal 1:** to assist other ministries in the building (the church) and continue to do God’s work.

**Action Step 1:** Join in activities and ministries as needed

**Action Step 2:** Continue to support H2K, Men of Christ, and the community

**Goal 2:** Reach out to ministry members, church, and the community

**Action Step 1:** formed four committees to be a more effective ministry (outreach, birthday, New Member’s bulletin board, contact).

**Action Step 2:** A project every quarter: food, supplies, cards, visit the sick, etc.;

Respectfully submitted by Lavalette Featherstone, Chairperson

## **GREETERS MINISTRY**

**Mission Statement:** Spreading God’s love one smile, hug or handshake at a time to everyone who enters our doors.

**2019 Accomplishments:** Consistent coverage each Sunday at the entry doors to the sanctuary; Participated in the Ushers Annual Day; Secure Visitor packets; Welcomed our guest on 1st Sundays approximately six times; Participated in church-wide Spring Clean-up day; Provided food basket for Men of Christ Thanksgiving outreach; and to other food drives for church celebrations;

**STRATEGIC PLAN FOR 2020: Strategic Plan focus: Category 3B, 3C**

**Goal 1 (Obj. 3B) Update organizational structure to best support future state**

**Action Step 1:** Reach out to Youth Church to have age-appropriate greeters their worship service.

**Action Step 2:** Identify guests upon entry and distribute visitor’s card.

**Action Step 3:** Develop/create a Visitor’s App for phones, tablets, to secure visitor information

**Goal 2 (Obj. 3C): Ensure development and vitality of leadership**

**Action Step 1:** Encourage more involvement of greeters in Christian Education studies, i.e., Sunday School and Bible Study.

**Action Step 2:** Reinforce the role of a greeter with focus on commitment and dedication to service.

Respectfully submitted by Nancy Peay, Chairperson

## **HEALTH AND HEALING MINISTRY**

**Mission Statement:** Directing the congregation’s focus to the prevention of disease and illness, and promotion of a healthy lifestyle. It is a ministry of Christian service whose focus is twofold—Health and Healing. Health is a continuum of wellness and is a lifelong process. Healing is not meant to be confused with curing, but the restoration of wholeness.

**2019 Accomplishments:** Monthly Healthy Moments focus on men’s health; Weight-loss Challenges; Blood pressure checks and Blood Drive donations; Exercise in the Pews; Anti-violence panel; assisted members during medical emergencies; chiropractic massages; participated in church clean-up day; Village HeartBeat; Participated in walk/runs; Supported the Breast Cancer Support Group and Bereavement/Alzheimer’s Ministries; Healing Service; Supported Men of Christ Thanksgiving Drive; healthy eating day

**STRATEGIC PLAN FOR 2020: Strategic Plan focus: Category 2: Mobilize Antioch’s Mission**

**Goal 1:** Educate the congregation on mental health

**Action Step 1:** Panel discussion on “Real life” mental health situation

**Action Step 2:** Educate on the signs to identify mental health; Meet the needs of the congregation for all generations

**Goal Step 3:** Deepen our relationship with Grier Heights

**Action Step 1:** Mentor single parents (Apts)

**Action Step 2:** Community Prayer Service, Collaborate with community center projects

**Action Step 3:** Participate with Healing services at Antioch and invite the community

**Goal 2:** Continue established Health and Healing initiatives.

Respectfully submitted by Zandria Lewis, Chairperson



## CHILDREN AND YOUTH MINISTRY

**Mission Statement:** "Helping youth realize the joys of Christ-centered living"

**2019 Accomplishments:** Performance groups ministered at other local churches for their youth events; Participated in the Grier Heights Walk for Remembrance and Labor Day Parade; Sponsored an undergarments drive for The Learning Collaborative; Vacation Bible School, Youth Revival and Block Party; Senior Saints luncheon; Easter and Christmas programs

**STRATEGIC PLAN FOR 2019: Strategic Plan focus: Category 3 - Grow Faithful Leaders**

**Goal 1 (Obj. 3B3): Develop a structure that mobilizes youth volunteers to create a culture of service**

**Action Step 1:** Research more outreach opportunities

**Action Step 2:** Seek out more community partnerships for youth involvement

**Goal 2 (Obj. 3C1): Ensure development and vitality of leadership**

**Action Step 1:** Help youth identify and share their passionate gifts

**Action Step 2:** Create more leadership opportunities for youth

**Action Step 3:** Provide leadership training for youth

Submitted by the H2K Strategy Team, Robyn Acree, Coordinator

## INTERCESSORY PRAYER MINISTRY

**Mission Statement:** To approach God's throne of grace by the power of the Holy Spirit and pray for the many, many needs of others with special emphasis on Pastor Garris and his family, the entire Antioch Baptist Church family, all ministries and its leaders, the Grier Heights Community, the lost and unconcerned, all of those who enter the doors of the Antioch Missionary Baptist Church, and any other concerns that the Holy Spirit might reveal to the group. This incorporates world calamities, strange happenings, devastations, environmental changes (we are in spiritual warfare). Intercessors are available to assist Pastor Garris in any prayer needs as he deems necessary for the congregation and/or community.

**2019 Accomplishments:** prayer sessions during pre-revival; Gathered in sanctuary and prayed and anointed the entire area including pews and furnishings; monthly inserts in the bulletin on "Prayer of Intercession,;" Facilitated Corporate Prayer Time .

**STRATEGIC PLAN FOR 2020: Strategic Plan focus: Category 2: Mobilize Antioch's Mission**

**Goal 1:** Go to the Grier Heights Community Center when they have activities and offer prayer for those in attendance if they desire prayer

**Action Step 1:** Check with Ms. T. for dates of planned activities at the Center.

**Action Step 2:** Check with Ms. T. to see if it is ok for us to move forward on Goal 1 or not.

**Goal 2:** Meet in the vicinity of Marvin Road and hand out tracks and offer prayer for those who are gathered there if they desire prayer.

**Action Step 1:** Try to accomplish Goal 2 at least twice during the year, preferably in Summer, Spring or Fall.

**Action Step 2:** Prayer session will be on a 3<sup>rd</sup> or 4<sup>th</sup> Sunday as determined by the Youth advisors.

**Goal 3:** To continue having Corporate Prayer once a month on the first Sunday

**Goal 4:** To gather in the sanctuary 3 times during the year and walk the entire area and pray and anoint the entire area as well as the pews and furnishings. Continue with established Intercession prayer initiatives.

**Goal 5:** Attend Spring Offsite Training Retreat

Respectfully submitted by Polly Pringle, Interim Chairperson

## KITCHEN COMMITTEE (HELPING HANDS)

**Mission Statement:** To assist the church and leadership for special events by catering to the whole person including the basic physical need for sustenance.

**2019 Accomplishments:** cleaned and reorganized kitchen; catered repasts for bereaved families, Hymn Choir Day; kept supply room stocked; participated in All Ministries Day

**2020 Strategic Plan Focus: Category 3: Grow Faithful Leaders; Category 6 Obj. B**

**Goal 1:** Continue to serve our members in a friendly, compassionate manner when in-house catering is needed for bereavement, ministry activities

**Action Step 1:** Define leadership functions for the kitchen committee

**Action Step 2:** Train all Kitchen Committee members.

**Action Step 3:** Develop an execution plan to involve all Kitchen Committee members to serve in a caring manner

**Goal 2:** Work with the Trustee Ministry to update kitchen appliances

**Goal 3:** Continue reorganization of the kitchen and storage area to meet expected standards of health and safety.

Respectfully submitted by Gretchen Joseph, Chairperson

## **MARRIED COUPLES MINISTRY (HEART TO HEART)**

**Mission Statement:** Our Mission is to develop and offer Christian-based fellowship opportunities for married couples with the purpose of encouraging them to establish, re-establish, or strengthen their relationship with God, thereby strengthening their marital, family, and church relationships, in accordance with the mission of the church.

**2019 Accomplishments:** The ministry was inactive in 2019.

**STRATEGIC PLAN FOR 2020: Strategic Plan focus: Category 1C: Mobilize Antioch's Mission, Tap into the passion and talent of our members to be relevant to the community**

**Goal 1:** To reactivate our ministry to achieve our mission.

**Action Step 1:** Have regular meetings to organize and plan activities for married couples.

Respectfully submitted by the Married Couples Team

## **MEN OF CHRIST MEN'S MINISTRY**

**Mission Statement:** Empowering men to take it rightful place in God's Divine Purpose for our lives and others through service and fellowship

**2019 Accomplishments:** Facilitated the Annual Men Day Weekend; Street cleanup; Sponsored the Thanksgiving Church Wide Food Drive for Charlotte Rescue Mission; facilitated the Men's Sunday School Class; facilitated Men's Weekend and Men's Day activities

**Strategic Plan focus: Category 1: Building a passionate and caring community.**

**Goal 1:** Increase ministry participation

**Action Step 1:** Identify 2-3 adult males to become leaders within the church and communities

**Action Step 2:** Identify 2 non-profit organizations and facilitate community service projects within the year

**Goal 2:** Open dialogue sessions to examine our culture and re-think how to do things differently.

Respectfully submitted by Men of Christ Leadership Team, Marcus Burns, Team Leader

## **MULTIMEDIA MINISTRY**

**Mission Statement:** To disseminate information through audio-visual and social media platforms for the enhancement of church services and ministry activities, and exposure of our church to the community.

**2019 Accomplishments:** Provided audio-video for all church services and other activities; Kept Social Media sites (website, Facebook, Twitter) and Church App updated; Acquired new laptop; Acquired hi-speed internet connection; Attended UMBA Technology Workshop in Gastonia and Sharp Technology Workshop; and on-site training by K. Parker

**Strategic Plan focus 1: Category 2 – Mobilize Antioch's Mission**

**Goal 1:** Expand our footprint in Grier Heights and beyond

**Action Step 1:** Provide Cd of Sunday service to Finance Comm and sick/shut-in

**Action Step 2:** Prepare to begin livestreaming church services and posting on the website.

**Strategic Plan focus 2: Category 6 - Enhance Technology. Objective A:**

**Goal 1:** Evaluate current state: Identify processes that we want to make more efficient and effective.

**Goal 2:** Build awareness of technology opportunities (emerging technology, useful church applications, etc.)

**Goal 3:** Prioritize issues and link to funding sources

Respectfully submitted by Valarie Culbreth & Brian Solomon, Co-chairpersons

## **MUSIC MINISTRY**

**Mission Statement:** Glorify God through the planning, preparing, and presenting of relevant and inspiring worship experience that move people to respond to the work of Christ in their lives.

**2019 Accomplishments:** Continued to minister effectively weekly through song for weekly worship services, community events, and special services; Continued to grow and expand the Children/Youths Choir; Worked closely with H2K to implement "all youth" Sunday, Easter and Christmas programs; Continued to expand the role of Liturgical dance in worship;

**Strategic Plan focus: Category 3: Grow faithful leaders**

**Goal 1:** "Iron Sharpens Iron" Promote a more consistent and higher execution of ministry through song.

**Action Step 1:** I will be partnering with Joseph Priestler who is the Minister of Music at Rockwell AME to conduct a series of joint choir rehearsals. "two are better than one because they have a good reward for their labor".

**Action Step 2:** Choir workshop retreat to take time away as a "ministry family" to learn new techniques and team build to become a stronger unified to serve and represent God at Antioch Church.

**Goal 2:** Impact the Antioch and Grier Heights Community to be inspired to live and grow closer to Christ.

**Action Step 1** Choir Fall Concert, execute a music concert that showcases our Music Department along with dance, audio & visual department.

**Action Step 2:** Rapture Stage Play Production

Respectfully submitted, by Aaron Hollingsworth, Director

## **PASTOR REFRESHMENT MINISTRY**

**Mission Statement:** Strive to keep our Pastor and his family “propped up on every side” in the spirit of love, commitment and Christian attitude to Pastor and his family, knowing that ultimately it is for the service of Jesus Christ; to encourage our Pastor, to have prayer with and for him and his family daily.

**2019 Accomplishments:** Provided dinner every Wednesday after Bible Study; Continued to meet other needs of Pastor and family; Donated monetary gift for Pastor’s Anniversary; provided refreshments for guest preachers

**Strategic Plan Focus: Category 1: Building a passionate and caring community; 3(6B)**

**Goal 1:** Tap into the passion and talents of our members to be relevant to our Pastor and his family

**Action Step 1:** Provide healthy dinner on Bible study evenings

**Action Step 2:** Support the Pastor and his wife for engagements, including UMBA

**Action Step 3:** Provide refreshment for guest ministers and associate ministers when they preach

**Goal 2:** Ensure the security and safety of Pastor after evening programs

**Action Step 1:** Solicit male volunteers to be available after evening programs and activities

**Goal 3:** Participate in UMBA programs and activities in support of our Pastor, the moderator.

Respectfully submitted by LaVerne Johnson, Chairperson

## **PROJECT EXCEL**

**Mission Statement:** To encourage students and promote educational achievements. To recognize graduates who have completed a specific educational level and to highlight their academic honors, awards, and accomplishments. To award scholarships to active members who are pursuing an undergraduate degree.

**2019 Accomplishments:** Higher Education Day: Recognized and presented certificates to graduates (pre-k, through college, presented a Bible and monetary gift to high school graduates who are active members and a monetary gift to college graduates who are active members; Awarded scholarships to college students pursuing an undergraduate college degree.

**Strategic Plan focus: Category 1: Building a passionate and caring community.**

**Goal 1:** Recognize graduates; highlight academic honors, awards and accomplishments

**Action Step 1:** Provide forms to eligible students no later than the first Sunday in May

**Action Step 2:** Recognize graduates during the morning service on Higher Education Day (second Sunday in June)

**Goal 2:** Provide scholarships to members who are pursuing an undergraduate degree

**Action Step 1:** Provide applications to eligible scholarship recipients no later than the first Sunday in November

**Action Step 2:** Present scholarship checks to undergraduate students during service on the last Sunday in

December.

**Action Step 3:** Exercise diligence to follow up with college students to ascertain scholarship eligibility.

Respectfully submitted by Sherry Dennis, Chairperson

## **R.A.I.N (REGIONAL AIDS INTERFAITH NETWORK) MINISTRY**

**Mission Statement:** Providing compassionate care through love while helping transform lives by promoting dignity and respect for all touched by HIV/AIDS while and being committed to putting our faith in action.

**2019 Accomplishments**

- Team participated in AIDS walk
- Prepared dinner at Hospitality House for families
- Provided financial assistance and spiritual support for our care partners.
- Facilitated the World AIDS Day program

**Strategic Plan focus: Category 5A; Category 3, Obj. B3**

**Goal 1:** 5A - Ensure transparency of decisions

**Action Step 1:** Communicate correct information to all members

**Action Step 2:** Plan ahead of time by coming to a consensus on goals and develop a plan for each goal.

**Action Step 3:** Create a calendar of events to be shared with church members.

**Goal 2:** Obj. B3: Develop a structure that mobilizes volunteers and creates a culture of service, refresh enthusiasm and excitement, and involvement of all members

**Action Step 1:** Communicate regularly with RAIN Charlotte and attend in-services opportunities to gather ideas for serving our HIV/AIDS Community.

**Action Step 2:** Each member submit an idea for volunteerism or for funding our ministry.

**Action Step 3:** Continue with 2019 goals: serving residents living with HIV/AIDS, assist Mecklenburg County with testing for HIV/AIDS, participate in the AIDS Walk, and fellowship with our care partners.

Respectfully Submitted by Meshelle Knight, President

## **SENIOR MISSIONARY MINISTRY**

**Mission Statement:** To extend his gospel globally to men, women, and youth through educating, equipping, giving, serving and witnessing with the transforming love of Christ; and providing compassionate outreach and care.

**2019 Accomplishments:** donated food box for Men of Christ Thanksgiving outreach; provided snacks for the nursery; donated items for children at Hope Haven; visited and donated supplies (hygiene products) to VA hospital; participated in UMBA Service Day; donated items for A Child's Place; provided items (bed clothing, etc.) to Thompson Children's Home; facilitated Annual Missionary Day; Attended and supported U. M. B. A. missionary meetings.

**Strategic Plan focus: Category 2, Obj. B deepen relationship between Antioch and Grier heights**

**Goal 1:** Provide rides to church for those in need of transportation

**Action Step 1:** Make announcements

**Goal 2:** Plan a clothing drive for Salvation Army or Crisis Assistance

**Action Step 1:** Solicit volunteers to deliver clothes to chosen recipients..

**Goal 3:** Continue with established activities.

Respectfully submitted by Johnsie McMurray, President

## **SENIORS ON THE MOVE**

**Mission Statement:** We are souls with a purpose. We are being intentional about who we are and what we do. Helping people realize God's intent for their lives.

**2019 Accomplishments:** Donated school supplies and other requested items for Billingsville School; Donated supplies for the Grier Heights Community Center; had lunch with a senior saint; Facilitated Grandparents Breakfast and Grandparents Day in September; Visited and gave food to the sick and shut-in; had a workshop on senior finances and resources

**Strategic Plan focus: Category Two: Mobilize Antioch's Mission**

**Goal 1:** Building and Deepen relationships between Antioch and Grier Heights.

**Action Step 1:** Provide various resources to participants of the Grier Heights Community Center and students at Billingsville Elementary monthly.

**Action Step 2:** Continue with established activities.

Respectfully submitted by Dorothy Funderburke, President

## **SENIOR USHERS MINISTRY**

**Mission Statement:** We are committed to being spiritually prepared servants with helping hands of God to welcome all who enter the church.

**2019 Accomplishments:** Ushers Fellowship Luncheon; provided bag lunches in Grier Height for the needy; had an Ushers Workshop along with the Greeters; Attended the UMBA Spring Institute in April and Annual Session in September; Provided our service as requested.

**Strategic Plan focus: Category 2, Mobilize Antioch's Mission**

**Goal 1:** To continue to recruit new members and do projects in the Grier Heights community

**Action Step 1:** Provide toiletry items and clothing for the men's and women's shelters

**Action Step 2:** Advertise and promote missions opportunities for the ushers and greeters to serve.

Respectfully submitted by Nancy Lyles, President

## **SOCIAL JUSTICE MINISTRY**

**Mission Statement:** The Social Justice Ministry will help Antioch to R.E.P. (Register/Represent, Educate, Participate during every election and aid our congregation in becoming a more civic-informed and action-oriented church on issues pertaining to social justice.

**2019 Accomplishments:** Conducted voter registration and education and disseminated literature at Antioch and Grier Heights Labor Day Reunion; Hosted Candidates Forum; Provided food for Billingsville poll workers; supported "Stop the Violence" event

**Strategic Plan focus:** Our ministry will focus on two areas of the strategic plan: Build a Passionate and Caring Community and Mobilize Antioch's Mission.

**Goals and Action Steps:**

**Goal 1:** Increase ministry participation by reaching out to new members and communicating regularly with church members through church bulletins, email and social media

**Action Step 1:** \_Produce FYI (For Your Information) on social justice for church bulletin at least monthly (possible issues: new voter ID law, offices on the 2020 ballots, absentee voting, Census, REAL ID, etc.).

**Action Step 2:** Participate in Annual All Ministries Day

**Goal 2:** Build Antioch to meet needs across generational demographics by collaborating with H2K and Young Adult Ministries

**Action Step 1:** Periodically dialogue with H2K and YAM to identify common concerns/interests

**Action Step 2:** Collaborate with H2K and YAM to identify opportunities for youth and young adults to engage in social justice activities and for SJM to support H2K and YA activities



**Goal 3:** Tap into the passion and talent of our members to be relevant to the community

**Action Step 1:** Conduct survey of Antioch members to identify key issues for SJM to focus on

**Action Step 2:** Identify legislation that Antioch members and community members can influence

**Goal 4:** Deepen relationship between Antioch and Grier Heights by collaborating with Grier Heights residents and organizations to inform, educate and mobilize the community

**Action Step 1:** Train SJM members to do voter registration and education

**Action Step 2:** Conduct an educational workshop for UMBA and other Black church SJM members

**Action Step 3:** Conduct voter registration and education at Antioch

**Action Step 4:** Organize Souls to the Polls for Primary and General Elections

**Action Step 5:** Participate in Grier Heights Annual Labor Day Reunion

**Action Step 6:** Provide opportunities for Antioch and community members to meet candidates for various elected offices, including a Candidates Forum for Judges

**Action Step 7:** Commemorate National Day of Remembrance for Homicide Victims

**Action Step 8:** Provide food for poll workers at Billingsville and Cotswold precincts during Primary and General Elections

Respectfully submitted by Pam Jones, Team Leader

### **TRUSTEE MINISTRY**

**Mission statement:** The Antioch Trustees are Christian stewards of the property God has entrusted to the congregation. As effective trustees we maintain the property to ensure that disciple-making ministries are effective and that local legal requirements related to the property are satisfied.

**2019 Accomplishments:** Cemetery Memorial Project; cleaning the church initiative; replaced water fountains

**Strategic Plan focus: Category**

**Goal 1:** Maintain and update current facilities.

**Action Step 1:** Assess current state of facilities and implement plan to upgrade facilities where required.

**Action Step 2:** Evaluate current maintenance and service contracts to ensure applicability to current church needs.

Respectfully submitted by Mary Bradley, Chairman

### **WOMEN'S MINISTRY - SISTERS IN CHRIST**

**Mission Statement:** Leading women to a significant commitment and understanding of God's purpose as revealed in His word, while creating participation to fulfill women's roles in worship, discipleship, evangelism, ministry and fellowship.

**2019 Accomplishments:** Valentine jewelry give-away for Eastown Manor residents; Christmas jewelry-outerwear give-away; Women's weekend workshop; facilitated Women's Day.

**Strategic Plan focus: Category 3: Build a and caring community**

**Goal 1:** Increase participation in SICWM activities

**Action Step 1:** provide training for the strategy team to re-envision the ministry and strategy team **Action Step 2:** Work to determine programming needs

**Action Step 3:** Host Women's Day in March; Women's Retreat in October

**Action Step 4:** Interact with other women's ministries

**Goal 2:** Connect with women across generational groups

**Action Step 1:** Each 4th Sunday, highlight a female member of the church in the bulletin with a short narrative.

**Goal 3:** Provide 'caregiver relief for a day

Respectfully submitted by Antonia Mead, Team Leader

### **CHURCH-WIDE MINISTRY/MISSIONS ACTIVITIES**

- CrossRoads Affordable Housing
- Billingsville Reading Buddies and other assistance
  - CrossRoads Book Club & Fellowship
- Urban Eagles—Hosted Thanksgiving program/dinner
- Hallelujah Community Festival in conjunction with the GHCC
- Supported and participated in UMBA annual sessions, missions and activities
  - Food Box Thanksgiving Drive for the Charlotte Rescue Mission
  - Hosted UMBA Missionary Meeting

## Antioch Missionary Baptist Church

### TEAMWORK

Are you an active member,  
The kind that would be missed?  
Or are you just contented  
that your name is on the list?

Do you attend Church meetings,  
And mingle with the crowd?  
Or do you stay at home,  
and crab both long and loud?

Do you take an active part  
To help the Church along?  
Or are you satisfied  
to be the kind to "just belong"?

Do you ever go to visit  
A member who is sick?  
Or leave the work for just a few  
and talk about the clique?

There is quite a program scheduled  
That means success if done,  
And it can be accomplished  
with the help of everyone.

So attend Church & meetings regularly,  
And help with hand & heart  
Don't be just a member,  
but take an active part.

Think this over, Antioch,  
Are we right or wrong?  
Are you an Active Member?  
Or—Do you just belong?

Author unknown;  
Submitted by Ken Funderburke (Jan. 1, 2002)

**Participate in the ministry of your choice!**



"Transitioning from where we are to where we want to go"



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**Rev. Donnie R. Garriss, Pastor**